



Hilson Moran

Early Careers Opportunities 2024

People. Places. Planet.



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Join our evolution

We are driven by the belief there's no limit to the positive change that design and engineering can bring to the world around us.

We are a leading environmental engineering consultancy, working to create better places for people and our planet. Our design led strategic thinking puts health, wellbeing and sustainability at the heart of everything we do, embracing creativity, digital innovation and cutting edge research.

Our in-house specialists cover the full range of design and engineering disciplines, from air quality to acoustics and carbon to transport. Unafraid to take on any engineering challenge, we deliver world class projects across the UK and overseas.

If you are taking the first steps in your career, we want to help you learn, grow and thrive.

What we do

From planning permission through to a finished building, our team help create some of the most innovative, sustainable and inspiring places on the planet.

Our teams work to support and challenge our clients, working with some of the world's biggest architects and designers to meet and exceed the project brief.

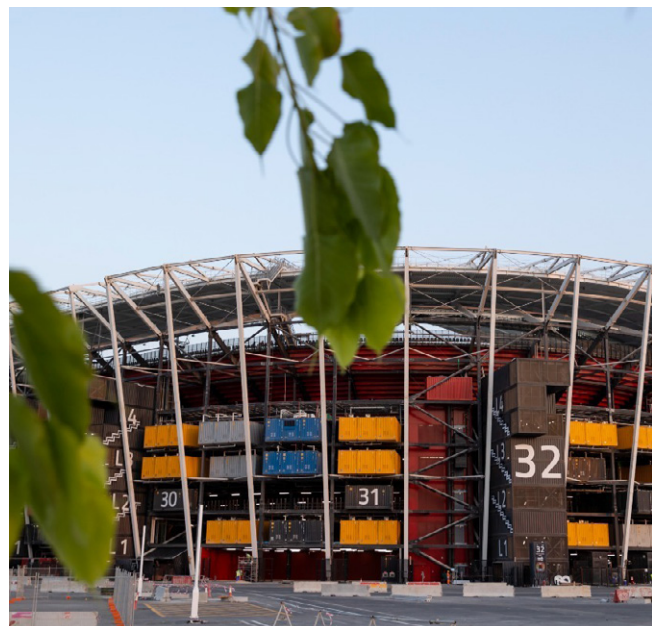
1 Broadgate

1 Broadgate is a major 14 storey office-led development situated in the vibrant Broadgate campus. We adopted a whole life carbon approach to design down to the smallest detail, meaning that the building operates with minimal carbon emissions and with the lowest energy use possible.



Stadium 974

This 40,000 seat stadium - used for the World Cup in 2022 - utilises used shipping containers as the main stadium seating, hospitality and ancillary areas. Our team designed bespoke engineering services that married modular distribution together with 'plug and play' connectivity.



Our sectors

From stadia to luxury hotels, no two projects are the same. We work across some of the most exciting sectors in the built environment, including:

- Education
- Workplace
- Hotels
- Masterplans
- Retail
- Science
- Urban regeneration
- Technology
- Residential
- Sport & Leisure
- Hospitality
- Film



Your journey at Hilson Moran

We offer a wide range of career opportunities for everyone from school leavers and college students to graduate and postgraduates.

We work to provide you with experience in a range of specialisms across the business, helping you to decide the right fit for your career.

We encourage everyone to get involved, be inspired and challenge how we work.



Supporting your progression

- Our managed training and development programme is accredited by CIBSE and IMechE.
- Training can be tailored to professional bodies such as the IET and the Institute of Ecology and Environmental Management – supporting your chosen specialism.
- We bespoke individual tailored training plans and pair you with a mentor, based around your career goals and objectives
- Our training programmes will include internal placements and assignments across the business, giving you hands-on involvement, working on live projects to develop your skills and experience.
- You will be matched with an internal mentor with a related institute membership to offer guidance and support throughout your career.
- We offer a vast amount of opportunities for work placements and internships.
- A mentor / mentee program.
- An opportunity to join our social, wellbeing and DEI forums.
- Chartership is encouraged and supported.

Our training schemes

Not just for engineers - we offer a range of schemes to cover the following disciplines:

- Mechanical Design
- Electrical Design
- Public Health Design
- Fire Protection Design
- Sustainability Consultancy
- Building Performance
- CAD, Revit And BIM
- Site Experience
- Testing, Commissioning And Handover
- Fire Engineering
- Vertical Transportation
- Façade Access
- Building Controls And Intelligent Buildings
- Finance And HR
- Facilities Management
- Acoustics
- Marketing
- Health And Safety
- Technical Seminars And Workshops
- Research And Development
- External Placements



What our team have to say

“After completing an industry placement at Hilson Moran, I knew it would be a great place to start my career. I have had excellent opportunities to lead projects and work in an environment that assists my personal and professional development.”

Max Douch - Mechanical Design Consultant



“I’m currently working on a new headquarters of a major brand in London... I find it really interesting getting to meet new people and actually working alongside other consultants.”

Tara Thorpe - Design Consultant



**Press here to hear more
from our grads**

What we offer

Our comprehensive range of benefits are focused on supporting the health and wellbeing of our people, including:

- A competitive salary
- Discretionary assistance for graduates with college and university fees
- Flexible working hours
- 25 days holiday (increasing after two years employment)
- Professional membership
- Contributory pension scheme
- Free eye tests and gym incentive scheme
- Health Care Cash Plan
- Performance related bonus
- Ability to buy or sell holiday
- Rail fare loan and cycle to work scheme
- Selected retail discounts
- Discounted mobile phone

We think our staff are fantastic and the feeling is mutual. As an accredited 'Great Place to Work' we look to set standards in supporting, developing and managing our people.

Collaboration is at the heart of everything we do, and we strive to create an inclusive environment that inspires creativity, supports health and wellbeing and offers a great place to work.

Our 'NextGen Forum' provides professionals across our UK offices with an opportunity to learn from their peers in a fun and informal setting whilst building a network.

And on a local level we want to give back to our communities. We encourage everyone to take time out for personal volunteering days - and facilitate up to 2 paid days for employees to support charitable activities.



How to apply

Are you excited by working on world-famous projects?
Are you interested working in a dynamic, forward-thinking environment that strives to push the boundaries using advanced software, materials & techniques? Then we want to hear from you.

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**Press here to find out
more and apply**