

# Hilson Moran

## Early Careers Opportunities 2025

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**People. Places. Planet.**



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# Join our evolution

**We are driven by the belief there's no limit to the positive change that design and engineering can bring to the world around us.**

We are a leading environmental engineering consultancy, working to create better places for people and our planet. Our design led strategic thinking puts health, wellbeing and sustainability at the heart of everything we do, embracing creativity, digital innovation and cutting edge research.

Our in-house specialists cover the full range of design and engineering disciplines, from air quality to acoustics and carbon to transport. Unafraid to take on any engineering challenge, we deliver world class projects across the UK and overseas.

**If you are taking the first steps in your career, we want to help you learn, grow and thrive.**

# What we do

**From planning permission through to a finished building, our team help create some of the most innovative, sustainable and inspiring places on the planet.**

Our teams work to support and challenge our clients, working with some of the world's biggest architects and designers to meet and exceed the project brief.

## 1 Broadgate

1 Broadgate is a major 14 storey office-led development situated in the vibrant Broadgate campus. We adopted a whole life carbon approach to design down to the smallest detail, meaning that the building operates with minimal carbon emissions and with the lowest energy use possible.



## Stadium 974

This 40,000 seat stadium - used for the World Cup in 2022 - utilises used shipping containers as the main stadium seating, hospitality and ancillary areas. Our team designed bespoke engineering services that married modular distribution together with 'plug and play' connectivity.



# Our vision & values

Unlocking potential through design for people, places and the planet.

**Connect**

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**Challenge**

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**Create**

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## Our Sectors

From stadia to luxury hotels, no two projects are the same. We work across some of the most exciting sectors in the built environment:

- Education
- Workplace
- Hotels
- Masterplans
- Retail
- Science
- Urban regeneration
- Technology
- Residential
- Sport & Leisure
- Hospitality
- Film



# Your journey at Hilson Moran

We offer a wide range of career opportunities for everyone from school leavers and college students to graduate and postgraduates.

We work to provide you with experience in a range of specialisms across the business, helping you to decide the right fit for your career.

We encourage everyone to get involved, be inspired and challenge how we work.



# Supporting your progression

- Managed training and development programme accredited by IMechE.
- Bespoke training plans are tailored to professional bodies such as CIBSE, IMechE and the Institute of Ecology and Environmental Management – supporting you in your chosen career path.
- Rotation around the business gives you the best understanding and hands-on experience of different projects and disciplines.
- Hilson Moran's Academy offers a diverse programme of learning resources that are continuously updated to reflect your needs in a fast-changing world.
- Our training programmes include internal placements and assignments across the business, giving you hands-on involvement, working on live projects to develop your skills and experience.
- We believe mentorship is a key aspect of your development and you will be matched with an internal mentor to offer guidance and support throughout your career.
- We offer opportunities for work placements and internships.
- Professional registration is encouraged and supported.
- Our diversity, equality and inclusion forum drives progress across the business, creating a supportive, inclusive environment for all.

# Our training schemes

To support our continuous professional development within Hilson Moran we continuously offer seminars, workshops, knowledge shares and training resources across the following disciplines to support your career objectives:

- Mechanical Design
- Electrical Design
- Public Health Design
- Fire Strategy
- Sustainability Consultancy
- Infrastructure & Environment
- Building Performance
- CAD, Revit And BIM
- Site Experience
- Testing, Commissioning And Handover
- Fire Engineering
- Vertical Transportation
- Façade Access
- Building Controls And Intelligent Buildings
- Facilities Management
- Acoustics
- Marketing, IT and Business Support
- Finance And HR
- Health And Safety
- Technical Seminars And Workshops
- Research & Innovation
- External Placements



# What our team have to say

“After completing an industry placement at Hilson Moran, I knew it would be a great place to start my career. I have had excellent opportunities to lead projects and work in an environment that assists my personal and professional development.”

**Max Douch** - Mechanical Design Consultant



“Don't be afraid to ask questions. Everyone here is super friendly and they really want everyone to learn. So if you don't understand something just ask someone – they're always willing to help!”


**Anna Derrick** - Sustainability Consultant





# What we offer

Our comprehensive range of benefits are focused on supporting the health and wellbeing of our people, including:

- Enhanced annual leave entitlement of 25 days per annum, plus public holidays. Your annual leave entitlement will increase based on length of service with us up to 28 days plus public holidays.
  - Enhanced company pension contribution.
  - Annual budget to spend on personal wellbeing activities.
  - Access to our healthcare scheme.
  - Access to confidential wellbeing support services via our Employee Assistance Programme.
  - Paid volunteering days to support causes important to you.
  - Fun company events including our annual winter party and our full company summer social.
  - Season ticket loans.
  - Cycle to work scheme.
  - Options for unpaid leave and career breaks.
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# Our Next Generation Network

Our Next Generation Network is a home for those eager to share their knowledge, hone their presentation skills, and expand their networking horizons. It's a catalyst for personal and professional growth, empowering you to advance in your career.

We host dedicated internal forums, meetings and social events that zero in on wide variety of skills and expertise from across the wider business. These include group site visits and knowledge-sharing sessions, all aimed at enhancing our business services and your skills.



# Wellbeing at Hilson Moran

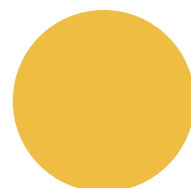


**Celebrating Diwali at our London Office**



**Sports and social days for charity**

**Volunteer days helping our local communities**



**Outreach with students and young people**



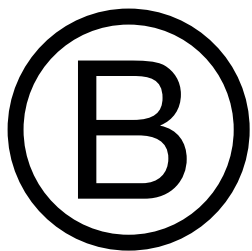
# Meet our charity partner, Thames21

An ongoing collaboration aimed at supporting Thames21's vital work in enhancing the ecological health of rivers and their tributaries. We encourage all staff to actively participate in Thames21's initiatives - a mixture of hands-on and heads-on volunteering using paid volunteering days - in order to aid the charity's mission of transforming neglected rivers into valuable spaces for people and wildlife.



## We're a certified B Corp!

**Certified**



**Corporation**

B Corporations are businesses that meet the highest standards of verified social and environmental performance, public transparency, and legal accountability to balance profit and purpose. Achieving B Corp Certification reflects Hilson Moran's dedication to leveraging business as a force for good and contributing to a more sustainable and equitable future.

# How to apply

Are you excited by working on world-famous projects? Are you interested working in a dynamic, forward-thinking environment that strives to push the boundaries using advanced software, materials & techniques? Then we want to hear from you.

## Hilson Moran

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Hilson Moran 

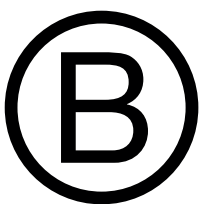
@HilsonMoran 

Click below or scan the QR code below  
for more information on how to apply.

Early Careers Opportunities



Certified



Corporation